



## **Summer Youth Program Intern**

*Nashville International Center for Empowerment, established in 2005, is a nonprofit 501(c)(3) community-based organization dedicated to ensuring refugees and immigrants achieve their full potential now and for generations to come.*

**Title of Position:** Summer Youth Program Intern

**Internship Period:** approximately 10 weeks

**Purpose:** NICE's community-based youth mentoring program is designed to encourage and support mutually beneficial, long-standing relationships between adult role models and New American children ages 6 to 18. We seek to ensure every new American/Immigrant youth gets high-quality and comprehensive academic support that is culturally and linguistically sensitive to address the needs of refugee youth and young adults to promote their positive civic and social engagement. Providing the social and vocational supports needed to ensure all refugee youth and young adults are well-positioned on a path towards self-sufficiency and integration.

**Commitment:** Minimum of 30 hours per week; consistent availability Monday - Friday between 8am-6pm; specific schedule to be negotiated with supervisor.

**Duties:**

- Interns will support immigrant and refugee youth participants (aged 11-14) in developing literacy and social-emotional skills and deepening their sense of community.
- Interns will: learn strategies to build and sustain high-quality youth programming; build their skillsets in leadership, communication, team-building, conflict management; learn to recognize and respond to behavior patterns that result from difficult personal circumstances; develop competency working in diverse backgrounds to overcome multigenerational trauma.

**Requirements:**

- Proficiency in Microsoft Office Programs
  - Ability to work independently in a fast-paced environment
- Demonstrated effective communication skills
- Attention to detail and time management skills

**Preferences:**

- Experience working with diverse populations
  - Interest in child development, education, psychology, social work, nonprofit, or related field

**Training:**

Attend an initial orientation meeting with the program manager. Attend ongoing training as required by the supervisor. Participate in mid-semester and end-of-semester performance evaluations.

**Location:** 417 Welshwood Drive, Suite 100, Nashville, TN (NICE office); additional locations as specified by supervisor.

**Supervisor:** This position reports to the Mentorship Coordinator.

Please apply through NICE's Internship Application: <https://forms.gle/xeYTuok9oi9c8Ryq9>. Any additional questions can be directed to [volunteer@empowernashville.org](mailto:volunteer@empowernashville.org).